



Bezbednost i zdravlje radnika – uslov za uspešno poslovanje

Safety and Health of Workers – Requirement for Successful Business

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Apstrakt

Uvod: Briga za zdravlje radnika suština je uspešnog poslovanja svakog preduzeća i ustanove, jer samo zdrav radnik može da omogućiti profit i napredak društva u celini.

Cilj: Ukazati na neophodnost zajedničke saradnje Službe medicine rada i lica za bezbednost i zdravlje na radu radnih organizacija, kako bi se ostvario zajednički cilj – zdrav radnik na zdravom radnom mestu.

Metodologija: Rad se zasniva na deskriptivnoj analizi podataka dobijenih kao rezultat dugogodišnjeg iskustva u radu ZZZZR Niš, ustanovi čija Služba medicine rada pruža zdravstvene usluge svih vrsta preventivnih pregleda radnika. U radu je korišćena i odgovarajuća važeća zakonska regulativa koja se odnosi na ovu oblast.

Rezultati: Zajedničko delovanje Službe medicine rada i lica za bezbednost na radu ima dvojako povratno dejstvo: s jedne strane je tim medicine rada koji obavlja sve zakonom propisane preventivne preglede radnika, izdaje izveštaje o radnoj sposobnosti, daje savete, u smislu unapređenja zdravlja radnika, zaštite od uticaja profesionalne štetnosti, prevencije povreda na radu, a s druge strane je lice za bezbednost na radu koje ima ulogu da, svojim znanjem o uslovima i zahtevima radnog mesta, pravilno i pravovremeno uputi radnika na odgovarajući preventivni pregled, kao i da svojom stručnošću utiče na poslodavca da razvije svest o značaju takvih pregleda.

Zaključak: Saradnja između Službe medicine rada i lica za bezbednost na radu bitan je preduslov za uspešno funkcionisanje svake radne organizacije čiji je cilj da svojim zaposlenima omogućiti zdrave radne uslove i da sačuva fizički i psihički zdravu radnu snagu koja će doneti profit i ekonomsko blagostanje u društvu.

Abstract

Introduction: Caring for the health of workers is the essence of the successful operation of every company and institution because only a healthy worker can enable the profit and progress of society as a whole.

Aim: Point out the necessity of cooperation between the Occupational Health Service and persons for safety and health at work in labor organizations, to achieve the common aim - a healthy worker in a healthy workplace.

Methodology: The work is based on a descriptive analysis of data obtained as a result of many years of experience in the work of the Institute of Health Protection Niš, an institution whose Department of Occupational Medicine provides health services for all types of preventive examinations of workers. In the paper, the appropriate legal regulations related to this area were used.

Results: The joint action of the Occupational Health Service and the person for occupational safety has a double effect: on the one hand, there is an occupational health team that performs all legally prescribed preventive examinations of workers, issues reports on work ability, advises in terms of improving worker health, protection from the impact of occupational harm, prevention of injuries at work, and on the other hand, there is a person for occupational safety whose role is to, with their knowledge of the conditions and requirements of the workplace, correctly and timely refer the worker to an appropriate preventive examination, as well as to influence with their expertise an employer to develop an awareness of the importance of such reviews.

Conclusion: Cooperation between the Occupational Health Service and the person for occupational safety is an essential prerequisite for the successful functioning of any work organization whose goal is to provide its employees with healthy working conditions and to preserve a physically and mentally healthy workforce that will bring profit and economic well-being to society.